



Employment Application
Equal Opportunity Employer

Lamb's Fresh Market is an equal opportunity employer and is committed to employing women, minorities, those with disabilities and veterans. Hiring, training, promotion and other employment practices are maintained and conducted in a manner that provides fair and equal opportunity to all employees and job applicants. Qualified applicants will receive consideration for employment regardless of race, color, creed, religion, national origin, sex (including pregnancy and parenting status), disability, age, gender identity or expression, sexual orientation, marital status or genetic information.

Today's Date (month/day/year) / /

Name (Last) (First) (M.I.)

Address City State Zip

Telephone (Home) Telephone (Mobil)

Are you at least 16 years of age? Yes No Are you at least 18 years of age? Yes No

TYPE OF WORK PREFERRED

If you are under 18 years of age, do you presently work at another company? Yes No

If yes, how many hours are you presently working?

I prefer: Full-time Part-time Have you ever worked for us before? Yes No If yes, what year?

What type of work do you prefer:

Are you able to perform the essential functions of the position you are applying for with or without reasonable accommodations?
 It is the policy of Lamb's Fresh Market to provide reasonable accommodations for qualified persons with disabilities, in accordance with state and federal laws, who are employees or applicants for employment. If you need assistance or accommodations to complete this application or to interview because of a disability, please contact the store manager. Employment opportunities will not be denied to anyone because of the request for a reasonable accommodation to a person's disability. Yes No

Are you eligible to work in the United States? Yes No Date you are available to start:

Help us consider you for a job that matches your availability by telling us the earliest and the latest times you can work each day. Schedule flexibility is desirable.

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Earliest Time	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Latest Time	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Minimum hours needed each week: Maximum hours needed each week:

Highest grade completed: Post-Secondary Diplomas, Certificates and Degrees earned:

Name (Last) [] (First) [] (M.I.) []

Related skills and qualifications that are relevant to the job for which you are applying:

WORK EXPERIENCE

Please list **all** employers for the past 10 years beginning with your current or most recent employer. Failure to disclose prior employment is grounds for ceasing to process your application or terminating employment. If additional space is needed, attach a separate sheet of paper with the employers listed.

Employer Name	[]	Phone	[]
Address	[]	City, State, Zip	[]
Type of Business	[]	Supervisor	[]
Employment Dates:	From [] to []	Starting Wage	[] Ending Wage []
Describe your work, responsibilities, and accomplishments:			
[]			
Reason for leaving:			
[]			

Employer Name	[]	Phone	[]
Address	[]	City, State, Zip	[]
Type of Business	[]	Supervisor	[]
Employment Dates:	From [] to []	Starting Wage	[] Ending Wage []
Describe your work, responsibilities, and accomplishments:			
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Employer Name	[]	Phone	[]
Address	[]	City, State, Zip	[]
Type of Business	[]	Supervisor	[]
Employment Dates:	From [] to []	Starting Wage	[] Ending Wage []
Describe your work, responsibilities, and accomplishments:			
[]			
Reason for leaving:			
[]			

REFERENCES: Please provide three (3) references, not including relatives

Name		Relationship	
Telephone		E-mail	
Name		Relationship	
Telephone		E-mail	
Name		Relationship	
Telephone		E-mail	

Applicant Acknowledgement

1. I certify that the answers and information given by me in the employment application are true and correct to the best of my knowledge.
2. I further certify that I am a genuine applicant for employment and this application is being submitted solely for the purpose of seeking employment with Lamb's Fresh Market and for no other reason.
3. I understand that any false statement, misleading information, or omission by me in this application will be reason for rejection of my application and disqualify me from consideration, or if hire, may be grounds for termination of my employment, without liability to Lamb's Fresh Market.
4. I understand that receipt of my application by Lamb's Fresh Market does not imply that I will be hired.
5. I understand that if hired, my employment with Lamb's Fresh Market is at-will. As such, my employment can be terminated at any time, with or without cause, wither at my option or that of Lamb's Fresh Market.
6. I understand that no one other than the owner of Lamb's Fresh Market has the authority to enter into any employment agreement for any specific time.
7. I hereby authorize Lamb's Fresh Market to contact references, past or present employers, persons, schools and any other source for information which may be relative to my application for employment.

With my signature, I attest that I completed this application and that I have read and accept the above statements.

Applicant's Signature _____ Dated _____

This application for employment is considered active for a period of time not to exceed 60 days. If you have not been contacted, interviewed or hired for a position within the 60 day period, it will be necessary for you to submit another application to indicate your continued interest in employment with Lamb's Fresh Market.